



PEACE AFRICA CHILDREN'S ENSEMBLE (PACE)

Directorate of Community - Based Services.
Reg. No. WCBO/1066/17

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TAT SAT COMMUNITY ACADEMY PROJECT (TaSCA PROJECT)

THE TaSCA PROJECT CONFLICT OF INTEREST POLICY

The TaSCA Project has been conceived and designed as a “Sustainable Project to Benefit Everybody”. To meet that objective and produce maximum benefit for the Kasasa community, this Conflict of interest Policy is being adopted by the members of the PACE-TaSCA Project Committee, and the TaSCA Kasasa Community Board.

How We Avoid Cheating Ourselves

The members of the PACE-TaSCA Project Committee, and the TaSCA Kasasa Community Board (TKCB) members, and their respective family members are free to be contractors / sub-contractors / suppliers / consultants to the TaSCA SS Academy Project and all its subsidiary projects and entities under the following conditions:

1. Corruption will not be tolerated. There will be no “Special Treatment” for members of the PACE-TaSCA Project Committee, and the TaSCA Kasasa Community Board nor their respective family members.
2. The PACE-TaSCA Project Committee member, and TKCB member cannot be present for or participate in any decision making meeting or process relating to the selection of contractors / sub-contractors / suppliers / consultants that they or their respective family member have officially submitted or expressed interest in.

SERVICE DELIVERY

- A. For consideration by the TaSCA Project, or any of its subsidiary entities the PACE TaSCA Project Committee member, and TKCB member or their respective family members must be QUALIFIED to deliver the services in question. The qualification MUST be according to the prevailing market standards and (or) as deemed needed by the project by the responsible offices of the project.
 - i. For a TKCB member or their respective family members they must be deemed QUALIFIED to deliver the services by the Project Contractor, the Project Manager, TKCB and PACE-TaSCA Committee and any other responsible office of the project, as well as national standards and (or) meet international standards if needed.
 - ii. For a PACE-TaSCA Project Committee member, they must be deemed QUALIFIED to deliver the services by the Project Contractor, the Project Manager, the TKCB, the PACE Board, and any other responsible office of the project, as well as meet national standards and (or) international standards if needed.



SUPPLIER

- B. For consideration by the TaSCA Project, or any of its subsidiary entities, the PACE TaSCA Project Committee member, and TKCB member or their family members must be offering supplies / goods for consideration by the TaSCA Project, or any of its subsidiary entities that meet or exceed the specifications for those supplies as indicated by the relevant Project department or entity.

PRICING

- C. The pricing of the proposed supplies / goods / contract service submitted for consideration to the relevant TaSCA Project office, or any of its subsidiary entities by the PACE-TaSCA Project Committee member, TKCB member or their respective family members must be consistent with, or **NOT** exceed the prevailing rates available in the "market" or Kasasa area.

ARBITRATION

- D. If a case of "Conflict of Interest", of significant magnitude should arise, beyond the ability of the TKCB, the Project Manager, and (or) the TaSCA Project Committee to resolve, then the case will go to specially constituted 3-member Arbitration Panel, to consist of one representative from TKCB, one from PACE Board who does not serve on the PACE TaSCA Committee, plus a mutually acceptable person acceptable to all concerned for arbitration and final resolution.



We the undersigned, have read, understood and hereby agree to uphold this conflict of Interest Policy of the TaSCA Progress as expressed herein.

The TaSCA Community Board (2020-2021)

Mr. Ssalongo Kizza – Board Chair

Mrs. Uwera Mariam – Board Member

Mr. Kabyetsiza Mustafa – Board Coordinator

Ms. Birungi Nabasanira – Board Member

Ms. Namayega Ages – Board Member

Mr. Waswa Mbaaga – Board Member

Mr. Luyima David – Board Member

Ms. Nakabitto Aisha – Board Member

Ms. Nassolo Stella – Board Member

Mr. Mayanja Mukasa John – Board
Member

Mr. Male Tophil – Board Secretary



The PACE TaSCA Project Committee

Mr. Felix Alany

PACE Board Head of Finance and administration
PACE Member ICPA Management Committee

Mr. Mukasa Charles

PACE Board Member
PACE Member TaSCA SS Management Committee

Ms. Teopista Aliwonya Nambirige

PACE Board Member
PACE Member TaSC SACCO Management Committee

Date